FUND RETURNS

OFFERED BY NORTH SHORE BANK DEFERRED COMPENSATION TRANSAMERICA INVESTMENT ADVISORS

As of December 31, 2024

	As of December 31, 2024											
	12/31/2024					Annualized Total Rates of Return 12/31/2024					Expense Ratio	
Transamerica fee: .20% annually on balance			4.8.8.07	0.14 0/	\((TD 0)	434 04				1 1 0/	0 0/1	N. (# 0/
Fund Name	Incept. Date	Unit Value	1 Mo. %	3 Mos. %	YTD %	1 Yr. %	3 Yrs. %	5 Yrs. %	10 Yrs. %	Incept. %	Gross %	Net* %
Interm./Long-Term Bonds			1			1						1
Federated Hermes Total Return Bond Serv	10/96	9.3500	-1.49	-2.99	1.69	1.69	-2.38	0.30	1.76	4.35	0.95	0.69
Aggressive Bonds												
Eaton Vance High Income Opportunities A	08/86	4.2100	-0.40	0.37	7.41	7.41	3.58	4.47	4.96	6.05	0.95	0.95
Large-Cap Stocks												
BlackRock Equity Dividend R	11/87	19.2000	-6.37	-3.76	9.14	9.14	5.28	7.61	8.45	9.28	1.30	1.22
Nicholas Equity Income I	11/93	21.6500	-5.17	-3.50	9.95	9.95	3.37	8.45	8.57	8.54	0.70	0.70
American Funds Fundamental Invs R4	08/78	80.4600	-1.87	1.64	22.98	22.98	8.84	12.65	11.96	11.26	0.63	0.63
MFS Research R2	10/71	54.9200	-3.12	1.62	18.50	18.50	6.11	11.57	11.37	10.02	1.05	1.05
Transamerica Stock Index R	09/00	19.3100	-2.41	2.28	24.24	24.24	8.26	13.83	12.42	13.92	0.63	0.63
Nicholas	07/69	93.2200	-4.43	0.81	16.71	16.71	8.65	14.05	11.31	11.66	0.70	0.70
Transamerica Large Growth R	09/00	12.7500	-2.26	15.75	36.75	36.75	1.69	14.70	14.30	16.00	1.20	1.20
Small/Mid-Cap Stocks												
Janus Henderson Triton R	02/05	23.1000	-7.05	-1.41	9.76	9.76	-1.76	5.20	8.03	12.54	1.41	1.41
Nicholas Limited Edition I	05/87	30.3300	-6.17	0.89	11.94	11.94	0.04	7.90	9.33	9.86	0.85	0.85
Cohen & Steers Real Estate Securities A	09/97	16.0500	-8.67	-8.93	6.48	6.48	-4.07	4.15	6.70	8.75	1.10	1.10
Transamerica Mid Cap Value Opportunities R	04/14	10.7500	-6.22	-1.75	6.81	6.81	2.93	7.24	7.46	7.04	1.24	1.24
MFS Mid Cap Growth R3	12/93	28.2600	-5.94	1.41	14.39	14.39	-0.36	8.78	11.21	8.66	1.04	1.03
Nicholas II I	10/83	33.2900	-6.70	-0.72	6.79	6.79	1.63	8.11	9.70	10.49	0.60	0.60
Undiscovered Mgrs Behavioral Value A	12/98	81.1700	-7.51	-0.44	9.87	9.87	7.26	11.23	9.46	9.52	1.35	1.24
Goldman Sachs Small Cap Value Instl	08/97	40.3500	-8.47	-0.43	7.69	7.69	0.73	5.73	6.37	8.78	1.07	0.96
International Stocks												
American Funds EuroPacific Gr R3	04/84	52.1600	-3.71	-7.20	4.36	4.36	-2.61	3.27	4.98	6.31	1.12	1.12
Multi-Asset/Other											-	
T. Rowe Price Retirement 2005 R	02/04	12.0300	-2.11	-1.57	7.62	7.62	0.97	4.13	4.54	4.35	0.99	0.99
T. Rowe Price Retirement 2010 R	09/02	14.9100	-2.31	-1.63	7.99	7.99	1.11	4.49	4.90	5.66	0.99	0.99
T. Rowe Price Retirement 2015 R	02/04	12.3400	-2.35	-1.60	8.32	8.32	1.29	4.88	5.35	4.87	1.00	1.00
T. Rowe Price Retirement 2020 R	09/02	18.0900	-2.49	-1.72	8.61	8.61	1.36	5.22	5.86	6.53	1.02	1.02
T. Rowe Price Retirement 2025 R	02/04	16.1100	-2.64	-1.78	9.19	9.19	1.45	5.81	6.44	5.54	1.04	1.04
T. Rowe Price Retirement 2030 R	09/02	24.9100	-3.05	-1.98	10.19	10.19	1.73	6.53	7.05	7.39	1.06	1.06
T. Rowe Price Retirement 2035 R	02/04	20.5200	-3.45	-2.14	11.34	11.34	2.20	7.31	7.62	6.26	1.09	1.09
T. Rowe Price Retirement 2040 R	09/02	29.8000	-3.71	-2.12	12.58	12.58	2.63	8.02	8.11	7.98	1.10	1.10
T. Rowe Price Retirement 2045 R	05/05	21.6300	-3.91	-2.11	13.35	13.35	3.03	8.53	8.43	6.79	1.11	1.11
T. Rowe Price Retirement 2050 R	12/06	18.4000	-3.91	-2.10	13.63	13.63	3.16	8.65	8.50	7.18	1.13	1.13
T. Rowe Price Retirement 2055 R	12/06	19.4600	-3.94	-2.13	13.73	13.73	3.17	8.62	8.47	6.80	1.14	1.14
T. Rowe Price Retirement 2060 R	06/14	16.2700	-3.97	-2.15	13.63	13.63	3.14	8.60	8.47	8.02	1.14	1.14

The performance figures represent past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted. Performance data current to the most recent month-end is available via this Web site. Please note that month-end performance data is accompanied or preceded by performance data current to the most recent quarter-end, also available via this Web site. These investments are NOT a deposit or other obligation of North Shore Bank or its affiliates; are NOT guaranteed by the North Shore Bank or its affiliates; are NOT insured by the FDIC or any other agency of the United States; are subject to investment risk, including the possible loss of value.

An annual asset fee of .20% is incurred and charged quarterly by North Shore Bank, your Deferred Compensation Plan Administrator when funds are allocated to these mutual funds. There are no service or administrative charges for funds allocated to North Shore Bank accounts or Certificates of Deposit.

*The net expense ratio reflects the expense ratio of the fund after applicable expense waivers or reimbursements. These waivers or reimbursements may or may not be contractual. For certain bond funds, the net expense ratio also excludes interest expense related to reverse repurchase agreements and/or inverse floaters. Please review the current prospectus for more information.

Certain performance data for such funds are provided by independent firms that track the investment industry (such as Lipper, Inc.), or from the fund family itself. Although data are gathered from sources believed to be reliable, neither the independent tracking firms nor Transamerica can guarantee the completeness, accuracy, timeliness or reliability of the data. All data are historical and subject to change at any time. Independent tracking firms may use different methodologies for providing mutual fund performance information. The independent tracking firms reserve all rights in their respective proprietary data.

Presentation of performance information is for informational purposes only and should not be construed as an endorsement or recommendation by Transamerica nor be the basis of any investment decision. Depending on the particular fund, Transamerica or its affiliates may receive remuneration from the fund family (or its service provider) for providing certain recordkeeping or other administrative services.

Index performance information, if presented, is provided for comparison only. Indexes are unmanaged, assume reinvestment of all distributions and do not account for fees or other charges. Securities in an actively managed fund do not necessarily match those in the indexes and fund performance may differ. It is not possible to invest directly in an index.

Employer stock, if offered under the plan, is not diversified and a plan participant should consider the risk of concentrating his or her retirement funds in employer stock.

Transamerica Investors Securities Corporation, (TISC), 440 Mamaroneck Avenue, Harrison, NY, 10528, distributes securities products. Any mutual fund offered under the plan is distributed by that particular fund's associated fund family and its affiliated broker-dealer or other broker-dealers with effective selling agreements such as TISC. Bank collective trusts funds, if offered under the plan, are not insured by the FDIC, the Federal Reserve Bank or any other government agency and are not registered with the Securities and Exchange Commission. Group annuity contracts, if offered under the plan, are made available through the applicable insurance company. Any guarantee of principal and/or interest under a group annuity contract is subject to the claims-paying ability of the applicable insurer. Certain investment options made available under the plan may be offered through affiliates of Transamerica Retirement Solutions, LLC (Transamerica) and TISC. These may include: (1) the Transamerica Funds (registered mutual funds distributed by Transamerica Capital, Inc. (TCI) and advised by Transamerica Asset Management, Inc. (TAM)); (2) the Diversified Investment Advisors Collective Trust, a collective trust fund of Massachusetts Fidelity Trust Company (MFTC) (includes the Stable Pooled Fund); (3) group annuity contracts issued by Transamerica Financial Life Insurance Company (TFLIC), 440 Mamaroneck Avenue, Harrison, NY 10528 (includes the Stable Fund, the Fixed Fund, the Guaranteed Pooled Fund, and SecurePath for Life (R)); ransamerica, TISC, TCI, TAM, MFTC, TFLIC and TLIC are affiliated companies.

An investment in a money market fund, if available, is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although money market funds seek to preserve the value of your investment, it is possible to lose money by investing in a money market fund.

Performance reflects historical investment results (including changes in share price and reinvestment of dividends and capital gains) less charges and deductions. The total rates of return shown refers to the value an investor would receive on the date indicated if a \$1,000 purchase payment was made the indicated period of time. Returns are annualized when performance of one year or greater is shown. The sponsoring retirement plan may also assess an administrative fee, which would reduce the performance data quoted.

For more information on any registered fund, please call 800-755-5801 for a free summary prospectus (if available) and/or prospectus. You may also contact your North Shore Bank Deferred Compensation Plan administration at 414-964-3390 to request plan documents. You should consider the objectives, risks, charges, and expenses of an investment carefully before investing. The summary prospectus and prospectus contain this and other information. Read them carefully before you invest.

The total rates of return for registered funds are calculated in accordance with SEC performance advertising regulations.